

**Memorandum of Agreement Between  
The Town of Bridgewater And  
Bridgewater Firefighters Association, Local 2611 I.A.F.F**

WHEREAS, the Town of Bridgewater (Town) and the Bridgewater Firefighters Association, Local 2611 I.A.F.F (BFA) are parties to a collective bargaining agreement (Agreement) that expired by its terms on June 30, 2021.

WHEREAS, the Town, and the BFA have reached an understanding for a new contract for the period of July 1, 2021 to June 30, 2024.

The Town and BFA agree as follows:

**ARTICLE V – Holidays**

**SECTION 1.** - Days designated as Holidays (*not to be accumulated*) under the laws of the Commonwealth of Massachusetts shall be.

New Year's Day

Martin Luther King Day

Washington's Birthday

Patriot's Day

Memorial Day

Juneteenth

Independence Day

Labor Day

Columbus Day/Indigenous Peoples' Day

National First Responders Day

Veterans' Day

Thanksgiving Day

Christmas Day

**ARTICLE XVII - Compensation**

The Town in recognition of the service of the Fire service team members during the Covid-19 pandemic will provide a one-time payment of \$3,500.00 in Year 1 of the contract.

**SECTION 1a.** There shall be an increase to the employee's Base Hourly Rate of pay of **1.75%** effective on July 1, 2021, and an increase of **2.00%** effective on July 1, 2022, **2.0%** effective on July 1, 2023.

**SECTION 2.** Effective, July 1, 2022, employees who obtain and maintain the following certifications shall receive a differential and is part of the aggregate which comprises the employee's base hourly rate of pay as outlined below:

- EMT-B shall receive a differential rate of 13.50%.
- EMT-I shall receive a differential rate of 15.50%.
- EMT-P shall receive a differential rate of 17.50%

## SECTION 5. - Detail Rates

**Day Detail Rate:** The Day Detail Rate shall be set at \$60.00 per hour.

- Any firefighter working a detail shall receive a four (4) hour minimum.
- In the event the detail continues after the first four (4) consecutive hours, the firefighter shall receive a six (6) hour minimum.
- In the event the detail continues after six (6) consecutive hours, the firefighter shall be paid hour for hour.

**Night Detail Rate:** Any detail requested between the 2000 and 0600 hours (8:00PM - 6:00AM) shall be billed at a rate of \$80 per hour.

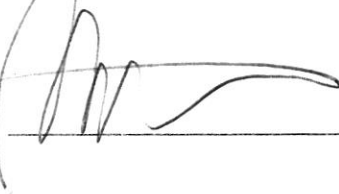
**Weekend and Holiday Detail Rate:** Any firefighter working a detail that falls on a Saturday, Sunday or Holiday (*as defined in Article V - Holidays*) shall be paid at a rate of \$80 per hour.

**Youth Sports:** All youth sports events will be billed at a rate of \$60.00 per hour.

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*All benefits afforded and earned from previous agreement will remain in full effect until agreements is ratified and signed by both parties.*

Town of Bridgewater  
Michael M. Dutton



Bridgewater Firefighters Bargaining Unit  
Jason Akstin, President

